

Case study: Mentorship Program established by WIE R8:

How?

The Mentorship Program starts by sharing successful events with R8 WIE by email (r8wie@ieee.org) or [Facebook](#) (members have to send their news and pictures taken during each event to the WIE R8 Subcommittee).

With this program, members can:

- **Participate as a mentor:** suggest a successful event held in their Section which they would like to help replicate in another Section
- **Participate as a mentee:** suggest an event they would like to host in their Section, and the WIE R8 SC will find a mentor who has previously organized a similar one to help the members

What?

The proposed list of events includes but is not limited to:

Section and SB AGs can participate in various events organized within their Section. Examples:

- Be present in Section events under the name of IEEE WIE as much as possible
- Volunteer to help your Section organize its activities such as conferences, workshops, etc.
- Have a short plenary session during IEEE Day and other events to introduce WIE
- Remember, the Section is always there to support you with organizing your own events too!

Networking activities:

- [WIE Leadership Summits](#)
- Panel where 2 to 5 successful women in STEM are invited to present short talks and interact with attendees during a Q&A session
- [Coffee talks](#)
- Seminar related to women in STEM (status, achievements, challenges faced, etc.)
- Participate in / organize a celebration for the International Women's day (March 8)
- Contact companies in various fields of technology and offer to introduce IEEE and WIE to their employees during a short session

Professional development events:

Examples:

- Leadership workshop
- Body language workshop
- Interview training sessions
- Engineering ethics discussions

Social responsibility activities:

- Give computer or Internet introductory sessions in remote underprivileged areas
- Participate in / organize a breast cancer awareness campaign in October
- Visit orphanages, hospitals, refugee camps to spend some time with the less fortunate
- Collaborate with a charity or NGO and offer to help (maybe they need an engineer to help them fix something, or just someone to help out with their activities...)
- Collaborate with other NGOs targeting women and participate in their activities whenever possible
- Find an engineering solution to a community problem. You can even participate in [EPICS in IEEE!](#)

Technical events:

Although the aspect of WIE (as well as all IEEE Affinity Groups) is non-technical, Section and Student Branch AGs are encouraged to participate in the technical conferences / workshops organized within their Section:

- Volunteer with the organizing team
- Help with advertisement and news spreading
- Distribute flyers introducing WIE
- Give a small appreciation gift for female researchers who presented their papers and / or for female speakers
- Have a booth and distribute introductory flyers and promotional material to the participants ([link](#))
- Organize competitions, which may not necessarily be technical. Be creative!

In-Section collaboration among AGs:

- Section AGs are encouraged to keep constant connection with SB AGs within their Section
- Section AGs are encouraged to identify SBs within their Section where new WIE SB AGs could be formed, and support these SB AGs during their formation stage
- Section AGs are encouraged to supervise and mentor newly created SB AGs within their Section
- SB AGs are encouraged to keep constant connection with their Section's AG

- SB AGs are encouraged to closely cooperate with their SB, and mutually help each other in all activities within the Student Branch
- Remember: collaboration is key to success!

Don't forget to have fun! Organize the following activities for your AG members, and possibly for all the Section's AG and SB AG members:

- Casual Outing
- Movie screening or going to the cinema
- Pizza night
- Camping, ski trips, etc.
- Group games, such as "escape the room" and others
- Sports tournament
- Rally paper