Case study: Mentorship Program established by WIE R8:

How?

The Mentorship Program starts by sharing successful events with R8 WIE by email (r8wie@ieee.org) or Facebook (members have to send their news and pictures taken during each event to the WIE R8 Subcommittee).

With this program, members can:

- **Participate as a mentor**: suggest a successful event held in their Section which they would like to help replicate in another Section
- **Participate as a mentee**: suggest an event they would like to host in their Section, and the WIE R8 SC will find a mentor who has previously organized a similar one to help the members

What?

The proposed list of events includes but is not limited to:

**Section and SB AGs can participate in various events organized within their Section.** Examples:

- Be present in Section events under the name of IEEE WIE as much as possible
- Volunteer to help your Section organize its activities such as conferences, workshops, etc.
- Have a short plenary session during IEEE Day and other events to introduce WIE
- Remember, the Section is always there to support you with organizing your own events too!

**Networking activities:**

- [WIE Leadership Summits](#)
- Panel where 2 to 5 successful women in STEM are invited to present short talks and interact with attendees during a Q&A session
- [Coffee talks](#)
- Seminar related to women in STEM (status, achievements, challenges faced, etc.)
- Participate in / organize a celebration for the International Women’s day (March 8)
- Contact companies in various fields of technology and offer to introduce IEEE and WIE to their employees during a short session

**Professional development events:**


Examples:

- Leadership workshop
- Body language workshop
- Interview training sessions
- Engineering ethics discussions

Social responsibility activities:

- Give computer or Internet introductory sessions in remote underprivileged areas
- Participate in / organize a breast cancer awareness campaign in October
- Visit orphanages, hospitals, refugee camps to spend some time with the less fortunate
- Collaborate with a charity or NGO and offer to help (maybe they need an engineer to help them fix something, or just someone to help out with their activities…)
- Collaborate with other NGOs targeting women and participate in their activities whenever possible
- Find an engineering solution to a community problem. You can even participate in EPICS in IEEE!

Technical events:

Although the aspect of WIE (as well as all IEEE Affinity Groups) is non-technical, Section and Student Branch AGs are encouraged to participate in the technical conferences / workshops organized within their Section:

- Volunteer with the organizing team
- Help with advertisement and news spreading
- Distribute flyers introducing WIE
- Give a small appreciation gift for female researchers who presented their papers and / or for female speakers
- Have a booth and distribute introductory flyers and promotional material to the participants (link)
- Organize competitions, which may not necessarily be technical. Be creative!

In-Section collaboration among AGs:

- Section AGs are encouraged to keep constant connection with SB AGs within their Section
- Section AGs are encouraged to identify SBs within their Section where new WIE SB AGs could be formed, and support these SB AGs during their formation stage
- Section AGs are encouraged to supervise and mentor newly created SB AGs within their Section
- SB AGs are encouraged to keep constant connection with their Section’s AG
SB AGs are encouraged to closely cooperate with their SB, and mutually help each other in all activities within the Student Branch.
Remember: collaboration is key to success!

Don’t forget to have fun! Organize the following activities for your AG members, and possibly for all the Section’s AG and SB AG members:

- Casual Outing
- Movie screening or going to the cinema
- Pizza night
- Camping, ski trips, etc.
- Group games, such as “escape the room” and others
- Sports tournament
- Rally paper