IEEE WOMEN IN ENGINEERING (WIE) AFFINITY GROUP

May 23, 2020

2020 SENIOR MEMBER ELEVATION WORKSHOP

Sharlene Brown, SMIEEE
2019-2020 Chair, WIE Senior Member Elevation Drive
R3, 2020 Senior Member Elevation Coordinator
Chair, WIE Jamaica Section
MD Chair, Jamaica Section
# 2020 Senior Member Elevation WORKSHOP

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>PRESENTER</th>
<th>MINUTES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welcome</td>
<td>Sharlene Brown - 2020 Chair, WIE SME Drive</td>
<td>2 MINUTES</td>
</tr>
<tr>
<td>Greetings</td>
<td>Lisa Lazareck-Asunta - 2020 Chair, WIE</td>
<td></td>
</tr>
<tr>
<td>Overview WIE, SME Program 2020</td>
<td>Sharlene Brown</td>
<td>8 MINUTES</td>
</tr>
<tr>
<td>How to Prepare SME Application</td>
<td>Mary Ellen Randall</td>
<td>25 MINUTES</td>
</tr>
<tr>
<td>Q &amp; A</td>
<td></td>
<td>10 MINUTES</td>
</tr>
<tr>
<td>LIVE Nomination (Min - 5 Members)</td>
<td>PARTICIPANTS</td>
<td>15 MINUTES</td>
</tr>
<tr>
<td>Total Time</td>
<td></td>
<td>60 MINUTES</td>
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2019 Senior Member Elevation SUMMARY

- **2019 Strategies...**
  - Encourage, nominate, reference
  - Letters, emails, short notes/tips
  - IEEE WIE Women in Leadership in Collabratec

- **2019 Results:**
  - 126 applicants personally contacted, or 67% WIE SME Drive's Contribution
GOAL:

- 2019 Senior Member Elevation by 25%.

What is the Goal set for WIE SME for 2020?

- Answer: 287

Today’s Goal:

- Nominate at least five (5) members from each AG, Society/Council, WIEC, TAB, Region, during this meeting
NEW On-Line System for Applications

1. New Online System went live 12-Feb-2019
2. [http://www.ieee.org/membership/senior](http://www.ieee.org/membership/senior)
3. Application Form is completed on-line
4. Reference Form is completed on-line
5. NEW–Panel Meeting /Application Review is now online
Eligibility for Senior Member Elevation

- **To be eligible for application or nomination, candidates must:**
  - Be engineers, scientists, educators, technical executives, or originators in IEEE-designated fields:
    - Engineering
    - Computer Sciences & IT
    - Physical Sciences
    - Biological & Medical Sciences
    - Mathematics, Technical Communications, Education, Management, Law and Policy
  - Have experience reflecting professional maturity
  - Have been in professional practice for at least ten years (with some credit for certain degrees)
  - Show significant performance over a period of at least five of the years in professional practice
Benefits of Senior Membership

- **Recognition**: The professional recognition of your peers for technical and professional excellence.
- **Leadership eligibility**: Senior members are eligible to hold executive IEEE volunteer positions.
- **Ability to refer other candidates**: Senior members can serve as a reference for other applicants for Senior membership.
- **Review panel**: Senior members are invited to be on the panel to review Senior member applications.
Benefits of Senior Membership

To Individual:

- **Letter of commendation:** A letter of commendation on the achievement of Senior member grade will be sent to your employer (upon request). Request a letter of commendation.

- **Announcements:** Announcement of your elevation can be made in section/society and/or local newsletters, newspapers, and notices.

- **Complimentary Society Voucher:** You may use this voucher to join one new IEEE Society.

- **Senior Member plaque:** An engraved plaque you can proudly display to colleagues, clients, and employers. The plaque, an attractive fine wood with bronze engraving, is sent approximately eight weeks after elevation.
Benefits of Senior Membership

To Sections:

- Section / Society Bonus: Extra $1 per Year for Seniors
- Nominate and have at least 5 members elevated to Senior Member grade
- **Receive $10 (one Time) for each applicant that is nominated and elevated to Senior Member grade by the nominating entity.**
- Payout is early the following year or in conjunction with the Section/Society Rebate Program
- [http://www.ieee.org/web/volunteers/membership_dev/senior_member.html](http://www.ieee.org/web/volunteers/membership_dev/senior_member.html)
Requirements for Senior Member Elevation

- 10 years of Professional Experience
  - Education plus work experience
  - New members are also eligible if they have the required experience

- 5 years of Significant Performance
  - Need not be consecutive years

- References
  - Senior Member or Fellow grade
References

- If an applicant was nominated, the nominator serves as one (1) reference and two (2) additional references are required.
  
  **Assumption**: The nominator believes the nominee is well qualified and therefore does not submit a reference form.

- If an applicant nominates him/herself, three (3) reference forms are required.

  ▶ END OF SME OVERVIEW
How to Prepare Senior Member Application:

**Professional Experience**

Education Credit (for degrees in an IEEE-designated field) as follows:

- 3 years: Baccalaureate (Bachelors) Degree or equivalent
  
  _OR_

- 4 years: Masters Degree or equivalent
  
  _OR_

- 5 years: Doctorate (PhD) or equivalent

  Education total not to exceed 5 years

Work Experience:

- Additional 7, 6 or 5 years of professional practice depending on years credited for degree.

  Education + Work (combined) must equal 10 years

  5 Years “Significant” Experience
How to Prepare Senior Member Application:

» Significant Performance Indicators
  - Teaching
  - Research
  - Industry (Practitioners, Consultants and Entrepreneurs)
  - Other Contributions within the IEEE designated fields
THANK YOU

Emil: sharlenenbrown@ieee.org

STAND BY FOR

LIVE SME NOMINATIONS
Live Nomination
First Live nominations

NOMINATE YOUR 5 MEMBERS

STEPS:

[link](https://www.ieee.org/membership/senior/nominate.html)

Select: Review/Complete Senior Member Application Form

Click: Senior Member Application

Login to Portal

Scroll down and select “Begin Nomination Process”

Enter Member Number of the applicant to be elevated and submit.

Add reference where possible

Nominations will meet Review Panel 27 June, 2020

How To Identify Eligible Members in OU Analytics

- Open OU Analytics
- Open "Memberships, Subscriptions, and More" Dashboard
- Click on the 2nd tab, "Product Summary by Region, by Grade".
- Select your Product Type as "IEEE Membership"
- Expand the Region column by clicking on the "+" sign to open Section column.
- Select the Section and use Tool Tip to "Keep Only".
How To Identify Eligible Members in OU Analytics

- Click on the Detail Tab
- In the Details Tab, click on the Grade Filter and select "Associate Member" and "Member"
- On the Years of Service Tab - "deselect" years 1 through 6.
- Click on the gray area of the table and download.
- This will give you the same information as the previous SAMIEEE query.
# 2020 Senior Member Elevation Panel Review Dates

<table>
<thead>
<tr>
<th>REGION</th>
<th>LOCATION</th>
<th>2020 DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Region 3</td>
<td>ORLANDO FL. USA</td>
<td>15 FEB</td>
</tr>
<tr>
<td>Region 10</td>
<td>TOKYO, JAPAN</td>
<td>4 APR</td>
</tr>
<tr>
<td>Region 10</td>
<td>KUALA LUMPUR, MALAYSIA</td>
<td>20 JUN</td>
</tr>
<tr>
<td>Region 2</td>
<td>PHILADELPHIA, PA, USA</td>
<td>8 AUG</td>
</tr>
<tr>
<td>Region 8</td>
<td>MADRID, SPAIN</td>
<td>3 OCT</td>
</tr>
<tr>
<td>Region 1</td>
<td>BELLEVUE, WA, USA</td>
<td>21 NOV</td>
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